

Principal Function:

The Worship Leader is responsible for assisting the church in planning, conducting, and evaluating a comprehensive ministry of music and worship.

Responsibilities of the Position:

A person with a passion to worship and follow Christ who innovates seeking new methods to capture the hearts and minds of people in worship; who has the ability to inspire and develop volunteers to invest their energy toward the vision of the worship ministry of CASBC.

- Work with the Lead Pastor to plan the worship services.
- Lead the musical portion of worship services and oversee all music ministry activities in the church.
- Develop a process to regularly identify, equip, and deploy new volunteers within the church's worship, tech, and setup and teardown ministries.
- Lead, train, manage, and care for volunteer Worship team members. Seek, recruit, equip, and retain volunteer musicians, vocalists, audio / visual technicians, and other Worship Ministry support staff, faithfully stewarding their giftedness.
- Develop in advance of Sunday, the song set list (including mapping of the songs) and production elements, including the physical staging of equipment, to support the weekly service message, aligning with the Lead Pastor.
- Lead and attend Worship practice sessions, designating and coordinating with a quality replacement if absent due to illness or pre-arranged time off.
- Develop an annual Worship Ministry budget and be able to work within that budget.
- Oversee the church's worship tech ministry.
- Attend all church staff meetings and retreats.
- Oversee the maintenance of all musical instruments and equipment owned by the church.
- Work with youth and children's ministry leaders to find worship leaders for age-graded worship experience within the church as needed.

Qualifications for the Position:

- A calling to the ministry of worship through music.
- Spiritually mature, biblically grounded, with a lifestyle congruent with the biblical requirements for leaders (1 Tim. 3:1-13; 2 Tim. 2; Titus 1:5-9), and is committed to the Great Commandment (Matthew 22:37, Mark 12:30, Luke 10:27) and the fulfillment of the Great Commission (Matthew 28:18-20).
- Musically gifted, exhibiting significant skill singing while playing keyboard and/or guitar.
- Strong team leader with experience working as part of a team with wide skills, abilities, and experience.
- Strong organizational and detailed planning skills.
- Experience, or shows strong capacity in, leading, and managing worship teams by being a solid decision maker through strong listening skills, information gathering, timely decision-making, and execution, and is effective in leading/influencing others – both as a team member and as a team leader.
- Minimum 1-2 years of experience leading worship at a similar-sized church with a similar Worship style. No experience is required if the candidate exhibits exceptional abilities, a strong spiritual calling, and a strong capacity to mature into the role.
- Services on and surrounding Christmas and Easter are must-serve days.
- Formal training in music, specifically church music, is appreciated.
- Experience using ProPresenter on MacOS and Planning Center Online is preferred.
- Perform other responsibilities as assigned by the Lead Pastor.

Relationships and Meetings:

- Supervised by and accountable to the Lead Pastor
- Works and communicates with the Business Affairs Council and Deacon Council as needed.
- Oversees Tech Director, Worship Team (Vocalists and Musicians), and Setup/Teardown Team, Tech Team for special events.
- Maintain healthy relationships with all other CASBC staff
- Serve as a voting member of the Church Council and as a staff advisor for other church teams as assigned by the pastor.

Job Classification and Time Commitment:

- This position is a non-exempt (hourly) and part-time position (20 hours per week)